

# THE THERM

## MONTHLY NEWSLETTER

Join us for our December Meeting!

### The Ethics of Disputes: Managing the Construction Claim Process

Claims have long been identified as one the most significant issues that face contractors, owners and architect/engineers alike. Invariably, claims create an adverse environment that often prevents long-term relationships, the foundation of a strong company. This presentation investigates the common causes of claims and then builds on that knowledge to generate common sense strategies to avoid claims and manage risk.



**Speaker: Tim Wentz, DL**

Tim is an Emeritus Professor of Construction Management at the University of Nebraska – Lincoln, where he is still active serving on various faculty endeavors, such as the Chancellor’s Sustainability and Resilience Commission.

Tim has served the Society in many different capacities. He started his ASHRAE career in 1976 after graduating from the University of Nebraska and worked in a grass-roots capacity for many years. He is a past president of the Nebraska Chapter, past DRC of Region IX and Society president in 2016-2017. He received an ASHRAE Technology Award in 1987, Region IX Chapter President of the Year, Region IX Hall of Honor in 2005, E. K. Campbell Award of Merit for Teaching in 2000, the Distinguished Service Award in 2013 and the Exceptional Service Award in 2015. Tim was named an ASHRAE Fellow in 2005.

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### REMINDER

### TO REGISTER:



[Register Here](#)

## NEXT CHAPTER MEETING

DECEMBER 10, 2025

Lunch Meeting  
11:30AM - 1:00PM



**MJEC**

1044 TEXAN TRAIL  
GRAPEVINE, TX 76051

## VOLUNTEERS NEEDED:

AS

STUDENT ACTIVITIES  
CHAMPIONS!

PLEASE CONTACT

CALEB GENTRY

TO GET INVOLVED!

[CGENTRY@OLSSON.COM](mailto:CGENTRY@OLSSON.COM)



## PRESIDENT'S MESSAGE

Whitney Lampe | ASHRAE Fort Worth Chapter President 2025-2026



Cowtown ASHRAE Members & Friends:

Happy Holidays! As 2025 draws to a close, we have a great opportunity to pause and reflect on the major achievements and professional connections we've built this year. Thank you for being such an essential part of our chapter's success.

### November Events: Continued Focus on Healthy Buildings

**November Lunch Meeting: Indoor Air Quality in Healthcare** We had an outstanding turnout of 70 attendees for our meeting featuring Eric Granzow's critical discussion on "Indoor Air Quality in Healthcare." We were excited to have Caleb Gentry join Eric for the presentation. Caleb is an active and valued member of our chapter and currently serves as our Student Activities Chair. In this leadership role, he is instrumental in bridging the gap between our professional membership and the next generation of engineers, driven by his strong passion for fostering student engagement. This presentation provided valuable insight into identifying factors contributing to poor IAQ in healthcare and how to apply key design principles to achieve acceptable air quality standards.

**YEA Happy Hour at Martin House Brewing:** Our Young Engineers in ASHRAE (YEA) group hosted a lively happy hour. It was great to see so many of our newer members networking and connecting. A huge thank you to Bartos for sponsoring this fun evening!

### Upcoming Events: Closing the Year Strong

**December Lunch Meeting: Annual Ethics Meeting** Join us on Wednesday, December 10<sup>th</sup>, for our annual joint Ethics meeting with our friends from the ASHRAE Dallas chapter. This meeting will be hosted at McMillan James Equipment Company in Grapevine. Distinguished Lecturer Tim Wentz will be presenting on "The Ethics of Disputes: Managing the Construction Claim Process." Space is limited, so don't wait to sign up!

**YEA Happy Hour:** We're teaming up with the Dallas Chapter for a joint happy hour following the Ethics meeting on December 10<sup>th</sup>. Head over to Chill Bar & Grill to keep the conversations going after the lunch meeting. The event will start at 4:30pm. This will be a great opportunity to network and kick off the holidays with some festive cheer. We hope to see you there!

## PRESIDENT'S MESSAGE (Continued)

Whitney Lampe | ASHRAE Fort Worth Chapter President 2025-2026



### Looking Ahead:

#### Annual Joint Event with ASHRAE Dallas, ASA, BOMA and TEXO

January Meeting: Mark your calendars for January 19<sup>th</sup> from 3:30pm - 7:00pm at Texas Air Systems. Our keynote speaker will be the 2025-2026 ASHRAE President, Bill McQuade.

President McQuade will present his theme, "Healthy Buildings: Designing for Life", which highlights the interplay between energy efficiency and IEQ. He emphasizes that balancing energy efficiency with good IEQ creates a win-win for people and the planet.

Following the keynote, there will be a panel discussion featuring leading Engineers, Contractors, and Manufacturer Representatives in the DFW Market.

Thank you again for making 2025 a year of growth and impact. I wish you and your family a safe, relaxing, and happy holiday season! I look forward to connecting with you at our December events and seeing everyone refreshed and ready for a successful New Year in 2026. Cheers!

**Whitney Lampe**

ASHRAE Fort Worth Chapter President

THANK YOU TO LAST YEARS SPONSORS!

PLATINUM



GOLD



SILVER



THANK YOU PARTNERS!

ENGINEERING SENIOR ASSOCIATE



We will be reaching out to existing Sponsors and Partners for renewal for the 2025 - 2026 year! Please reach out to our Research Promotion Chair - Ryan Edwards at [redwards@dfwsgi.com](mailto:redwards@dfwsgi.com) for information if you would like to become a sponsor.

## A LEGACY OF ENGINEERING IN FORT WORTH: THE STORY OF FAI ENGINEERS

### A LEGACY OF ENGINEERING IN FORT WORTH: THE STORY OF FAI

This month's historian spotlight shifts from individuals to institutions — specifically, one of Fort Worth's longest-standing mechanical and electrical engineering firms: FAI Engineers, a company with roots stretching back nearly 80 years and a legacy of thoughtful leadership, technical depth, and ASHRAE connection. We had the opportunity to interview Larry Akers with FAI Engineers to learn more about its history.

#### From 1945 to Present

The firm began in 1945 as *Yandell, Cowan & Love Engineering Company*, founded by Olen Yandell, Camp Cowan, and Paul Love in Fort Worth. Over the next decades, the firm evolved through a long and colorful set of names — *Yandell, Cowan, Love & Jackson*; *Love, Jackson & Friberg*; *Friberg Alexander Maloney Gipson Weir*; *Friberg Associates* — each reflecting internal transitions, leadership milestones, and the development of Fort Worth's commercial and institutional landscape.

One of the most enduring influences on the firm's legacy was Emil Friberg, who joined in the early 1960s and helped shape the company's focus on collaborative, well-coordinated MEP design. With Emil's leadership, the firm 1986 transitioned to *Friberg Associates Inc.* in 1986, an identity still familiar to many engineers in the region.

In 2013, recognizing a new generation of leadership, the firm officially became *FAI Engineers*. That year also marked the transition of firm ownership to Larry Akers.

#### Signature Projects and Fort Worth Impact

FAI's portfolio covers the full spectrum of commercial, civic, and educational engineering across Texas. They've served courthouses, university campuses, banks, and places of worship. They have been especially active in downtown Fort Worth — including the 1981 renovation of the *Winfield Garage* (now Winfield Place), a 1920s-era livery stable turned mid-century parking garage, transformed into a professional office space while retaining its Art Deco architectural charm.



In that project, FAI (then *Love, Friberg & Associates*) carefully threaded modern HVAC and electrical systems through a constrained structural layout and preserved historical finishes. At the time, adaptive reuse was less common, and the project demonstrated how engineering could be both technical and context-sensitive.



*Photo: Winfield Place, Fort Worth, Texas, (Courtesy Transwestern)*

Perhaps FAI's most significant legacy is not any one building, but its influence on people. Over the decades, the firm became a training ground for engineers who would later lead firms of their own or rise to leadership across the Metroplex. Similar to a "coaching tree" in sports, many Fort Worth and Dallas consulting engineering firms can trace their roots back to FAI. The list is long — and often surprising. "There's a lot of firms in Fort Worth that, if you trace back, at least one of the principals came through our office," Larry Akers said. This includes names that now lead design practices large and small across the region.

That influence wasn't accidental. FAI fostered a culture of mentorship, shared technical standards, and collaborative work.

**Innovation and Firsts**

FAI's legacy isn't just about longevity — it's also about being ahead of the curve. In the 1970s, under the leadership of Emil Friberg and Tommy Romine, the firm introduced one of the first computer systems for engineering load analysis. The program was on the mainframe at the Fort Worth National Bank building, and utilized punch cards as inputs for the load calculations. This early adoption allowed the team to perform load calculations faster and with more precision than their peers, decades before these tools became industry standard. It reflected a willingness to invest in technology not for novelty, but for meaningful project improvement.

**DFW International Airport and Regional Reach**

Friberg Associates became part of the design team for the new DFW International Airport in 1969 and continued work at DFW Airport until 2013. They were the Fort Worth representative of the MEP/FP teams on the original airport design. Their last major work was the lead MEP/FP design consulting engineers of the New DFW Terminal D. They were awarded "Top Ten Award" for topping out 2005. This project was a \$1.1 billion Terminal building and was the first new terminal building built at DFW since it opened in 1975.

Friberg Associates also was the lead MEP/FP Consulting Engineers for the New Fort Worth Alliance Airport Maintenance Base for American Airlines for the Central Utility Plant. This project started in 1989, and design completed in 1991. Friberg Associates was awarded First Place for "Excellence in Construction" in 1999 from Associated Builders and Contractors, Inc. The new CUP provided chilled water and steam to the Facility buildings that included eight (8) major buildings.

### ASHRAE and the Next Generation

FAI's history is closely intertwined with ASHRAE Fort Worth. Several principals and engineers have been chapter members, presenters, chapter presidents, and standards contributors over the years. In the 1980s and 1990s, staff were frequent attendees of Region VIII CRCs and participated in both local and national educational tracks, and that standard of participation still exists today. The company has long encouraged emerging engineers to join ASHRAE, recognizing the society's unique value in technical development, mentorship, and peer networking.

"If you went to work for Friberg Associates," said Akers. "it is expected you participate in ASHRAE, be involved in the committees and chapter."

### Looking Ahead

Nearly 80 years after its founding, FAI Engineers remains one of the few firms in Fort Worth with such a direct link to the city's post-war architectural and HVAC history. While its name and leadership have changed, the core principles have not: professionalism, collaboration, and pride in the built environment. And if you're an HVAC engineer in Fort Worth, there's a good chance that what you've learned was originally taught at this firm.

Jason Hall & Jeremy Snyder

ASHRAE Fort Worth Co-Historians

If there is an influential member of the chapter, or a historical building in Fort Worth that you would like to hear about, please reach out to Jason Hall ([jason.hall@victaulic.com](mailto:jason.hall@victaulic.com)) or Jeremy Snyder ([jsnyder@bhbinc.com](mailto:jsnyder@bhbinc.com))



## ASHRAE POSITION DOCUMENTS

ASHRAE is a professional engineering society and 501(c)(3) non-profit organization. While ASHRAE is not a political organization, there are various policy positions and goals that the society supports. These are positions that are consistent with underlying science, practical industry norms, and economics, while championing indoor environmental quality, energy efficiency, climate change mitigation and adaptation and thermal comfort throughout the indoor environment.

These society positions are written and approved by ASHRAE Technical Committees, Technology Council and the ASHRAE Board of Directors. ASHRAE position documents are reaffirmed on about a 5-year cycle and serve as guidance in informing public policy positions and advocacy. Below is a list of the various society position documents and a [hyperlink](#) to access the full text.

- Building Decarbonization
- Climate Change
- Combustion of Solid Fuels and Indoor Air Quality in Primarily Developing Countries
- Energy Efficiency in Buildings
- Environmental Tobacco Smoke
- Filtration and Air Cleaning
- Human Health and Wellness in the Built Environment
- Indoor Air Quality
- Indoor Carbon Dioxide
- Infectious Aerosols
- Limiting Indoor Mold and Dampness in Buildings
- Refrigerants and their Responsible Use
- Resiliency in the Built Environment (ASHRAE and CIBSE)
- Unvented Combustion Devices and Indoor Air Quality

These position documents serve as the foundation for ASHRAE policy positions and advocacy throughout the society's global operations.

# Take a Breath of Fresh Air!

U.S. Department of Housing and Urban Development (HUD)  
Healthy Homes Technical Studies



## Take a Breath of Fresh Air

If you have asthma, you may be eligible to participate in our 2-year joint research study between University of Texas at Arlington and Rebuilding Together North Texas

We aim to improve indoor air quality (IAQ) and potentially asthma symptoms through residential ventilation systems or portable HEPA air cleaners



### Are you eligible?

- You and/or other family member(s) have physician-diagnosed asthma
- Your home is owner-occupied
- Your home is non-smoking

### Study requirements

- Initial home assessment visit
- 4 home visits: (i) IAQ monitoring, (ii) health surveys, and (iii) lung function testing
- Monthly 5-item Asthma Control Test (ACT) survey via phone calls

### Benefits?

- Improved IAQ during or after study, which may contribute to better asthma control
- An energy recovery ventilator or 1-2 portable HEPA air cleaners at no cost
- Participant Incentives: \$200 Plus, \$100 for each additional eligible family member

### Want to learn more?

**Dr. Insung Kang, Ph.D.**

Assistant Professor

Department of Civil Engineering

E-mail: [insung.kang@uta.edu](mailto:insung.kang@uta.edu)

Phone: (817) 272-2167 (call only)



Department of Civil Engineering



Rebuilding Together.  
North Texas



## November Chapter Meeting

On Wednesday, November 19th we held our monthly ASHRAE meeting with Eric Granzow presenting on Indoor Air Quality in Healthcare. We had an excellent turnout at the Petroleum Club for lunch, with 67 registered attendees (not counting walk-ins!). We also had an excellent turnout at our YEA Happy Hour! Thank you Bartos for sponsoring and to everyone that came out!!!



EVENT ALERT!

REGISTER NOW TO HEAR ASHRAE PRESIDENT SPEAK!

# HEALTHY BUILDINGS: DESIGNING FOR LIFE

Keynote Speaker will be the 2025-26 ASHRAE President  
Bill McQuade, P.E., CDP, Fellow ASHRAE, LEED AP



McQuade's theme for the 2025-26 ASHRAE Society Year is "Healthy Buildings: Designing for Life."

"Balancing energy efficiency with good IEQ ensures that buildings are not only environmentally sustainable but also conducive to the health and productivity of their occupants, creating a win-win situation for both people and the planet."

McQuade's theme highlights the interplay between energy efficiency and IEQ and presents practical solutions to enhance air quality, thermal comfort, acoustics, lighting and water quality in buildings.

Followed by a panel discussion from some of the leading Engineers, Contractors, & Manufacturer Representatives in the DFW Market.

## THE DETAILS



January 19, 2026  
3:30pm - 7:00pm



Texas AirSystems Dallas 8081 Royal Ridge Pkwy Irving, TX 75063



\$60 for Members  
\$75 for Non-Members

To Register, please sign-up through your organization:

[www.asa-northtexas.org](http://www.asa-northtexas.org)

[www.bomadallas.org](http://www.bomadallas.org)

[www.texoassociation.org](http://www.texoassociation.org)

[www.dallas-ashrae.org](http://www.dallas-ashrae.org)

[www.ashrae-ftw.org](http://www.ashrae-ftw.org)



SPONSORED BY

EVENT ALERT!

REGISTER NOW FOR REGION 8 CRC!





**ASHRAE**  
Region VIII

**BIG ON**  
LITTLE ROCK

*Region 8*  
**CHAPTER REGIONAL  
CONFERENCE**

 April 23-25, 2026  Little Rock, AR

**REGISTER NOW** 



## 2026 CHAPTER LEADERSHIP ACADEMY:

Calling all future @ASHRAE leaders! Are YOU interested in taking the next step and learning more about volunteering with ASHRAE? Region # is seeking engaged, active, and enthusiastic ASHRAE members attend the 2026 ASHRAE Chapter Leadership Academy, March 6-7 at ASHRAE HQ in Atlanta. Attendees will gain a better understanding of how ASHRAE Society functions and obtain useful and practical knowledge essential for honing ASHRAE leadership skills.

This is THE event for the next generation of ASHRAE leaders, but don't take my word for it. Here is what past participants had to say about the ASHRAE Chapter Leadership Academy: [https://youtu.be/cIXS\\_Y41U4](https://youtu.be/cIXS_Y41U4)

## 2026 Chapter Leadership Academy

ABOUT

TECHNICAL RESOURCES

PROFESSIONAL DEVELOPMENT



**March 6-7, 2026**  
**ASHRAE Headquarters**  
**Peachtree Corners, GA**

**Interested? Tell Your DRC by Nov. 21**

Chapter Leadership Academy is a 1.5-day crash course designed to simplify the learning curve of all things ASHRAE.

- Navigating the ASHRAE organizational structure
- Understanding the tools and resources available to help Chapters and their members succeed
- Delegating to and motivating volunteers toward the ASHRAE mission

EVENT ALERT!

2026 LEADERSHIP SYMPOSIUM  
WOMEN IN ASHRAE:  
SIGNUP [HERE](#)



**Registration is now open for the 2026 Women in ASHRAE Leadership Symposium April 13-14, 2026, in Los Angeles, CA!**

**After a sold-out debut, the Women in ASHRAE Leadership Symposium returns bigger, bolder, and more empowering than ever!**

Join us for TWO FULL days of connection, inspiration, and leadership growth with women from across the HVACR industry, from students and early-career professionals to seasoned veterans. This isn't just for engineers. It's for every woman making an impact on the built environment.

Whether you're here to build your network, develop your leadership skills, or cheer on the next generation through the Young Women in ASHRAE EmpowerHERment Award competition, YOU BELONG HERE!

**Empower, Elevate, Lead. Belong!**

*"Whether you're just starting your career or leading the charge, this is your moment to grow, recharge, and build meaningful connections. Two powerful days. Game-changing inspiration. Unforgettable energy. Don't just hear about it—be part of it."*

*Conference Chair, Karine Leblanc*



EVENT ALERT!

## [Young Engineers ASHRAE Happy Hour!](#) - Register Here

Drop in for an after work beverage at Chill Bar & Grill! While this event is geared to those under 35 years of age, everyone is welcome!

The poster features a black background with white and red text. At the top, it says 'DALLAS & FORT WORTH YEA' flanked by the ASHRAE Dallas and Fort Worth Chapter logos. The main title 'YEA HAPPY HOUR!' is written in a large, white, hand-drawn font. Below the title is a detailed illustration of a red-tinted glass filled with a drink and ice. The phrase 'start of the Christmas spirit!' is written in a white, cursive font. At the bottom, the event details are listed: 'CHILL BAR & GRILL IN GRAPEVINE', 'WEDNESDAY DECEMBER 10TH', and '4:30-7:30 PM.' (the time is circled in red). The address '814 S MAIN ST, GRAPEVINE, TX 76051' is at the very bottom. The poster is decorated with red and green snowflake graphics.

ASHRAE  
YEA  
Dallas Chapter

DALLAS & FORT WORTH YEA

ASHRAE  
Fort Worth Chapter

YEA HAPPY HOUR!

start of the Christmas spirit!

CHILL BAR & GRILL IN GRAPEVINE  
WEDNESDAY DECEMBER 10TH  
4:30-7:30 PM.

814 S MAIN ST, GRAPEVINE, TX 76051



## NOVEMBER BOG MEETING MINUTES

Attendance: In Person & Online

CHAPTER SECRETARY - Max Meyers

**In Person:**

Cole Guarisco

Whitney Lampe

Luke Ellis

Caleb Gentry

Scott West

Jason Hall

**Online:**

Ryan Edwards

Jeremy Snyder

John Aumen

Jacob Roussel

Allen Grammer

Jay Greene

Call to Order: 10:38

President – Whitney Lampe

- Reminder: check in with RVC by end of the week (11/21/2025)

- January Joint Panel Meeting: Date confirmed for Monday, January 19<sup>th</sup>

o ASHRAE President will attend – Bill McQuade

- Upcoming Events 2026:

o Poker Tournament: need to confirm date – tentative February / March

☒ Max will run quarterback. Late February/ early March on a Thursday

☒ Coordinate with Tony Finch

o Refrigeration Tour

o Spring Golf Tournament

(CONTINUED ON FOLLOWING PAGE)



# NOVEMBER BOG MEETING MINUTES

## MEETING MINUTES

☒ March/April

☒ Jacob: March timeframe, lock down date later in March for a Friday morning

President Elect – Kyle Troskot

Secretary – Max Meyers

- Double check on PDH for last month

Treasurer – Michael Cox

BOG At Large:

- Ryan Edwards

o RP funds transferred PAIOE points. Try to get together Friday at latest

- Allen Grammer

o No updates

- Scott West

o No updates

- Question: Is a BOG meeting required each month? Is a December one required?

BOG via emailed. Jeremy: No need for BOG per our constitution. Scott: Potential items such as new chairs for next year.

Chapter Technology Transfer Chair (CTTC) – Cole Guarisco

- No updates. Next meeting is McMillan James office. February and April are still open Potential option for February currently

Committee Members: Caleb Gentry and Van Cashen

Communications Chair & Webmaster – Jay Greene

- Jay: Uploaded all Therms to the website. Needs headshots for others. Follow the webpage, LinkedIn: posts out of the company page but thinking of keeping the group page for people to meet individually/posts as they can't post in the company. Close the group page to keep the one company page and will create post on group page notifying it is closing. Need more pictures after events to show engagement. Those who are hosting events should be responsible for pictures to send Jay

- Need to check if the emails are properly being forwarded. For example, the YEA one wasn't working. If they don't work, coordinate with Jay

(CONTINUED ON FOLLOWING PAGE)



Research Promotion – Ryan Edwards

Student Activities – Caleb Gentry

- No longer Dr. Hernandez, Dr. Gonifer is leading for UTA (which we are trying to get a chapter started there), TCU lunch presentation in the spring per Dr. Biddle (who is retiring end of the school year, trying to find a new contact), do (1) K-12 event (need a champion for, Whitney volunteers), Boy Scouts engineering merit badge, call-toaction: newsletter piece on getting alumni to assist with local ASHRAE college chapters

Committee Members: Brian Burmeister, Chandler Iozzi, Honors & Awards – Tony Finch

Government Affairs – Scott West

- Working with the state board on refrigeration. Talking to code reviewers and inviting them to meetings, specific meeting for code officials which would be around March/April (potentially to include a DL targeting recent codes and standards) and would be the morning before BOG (about a total of 2 hours), will need a venue which will include breakfast as well as sponsors, proclamation for engineers week

Historian Co-Chairs – Jeremy Snyder & Jason Hall

- Jason: Interview with Larry Akers yesterday, Jeremy to get contacts on Fort Worth library to bring back old stories from the archives (buildings when they were just getting AC)

- Jeremy: December is covered talking about FAI since they go back to the 40s, January planning to do Will Rogers with meeting with Scott West, needs ideas on historical buildings and AC, update on CRC: all documents sent to the state of Texas

- Question: Are they working on the website? Last few presidents not shown but need confirmation for Jay on which ones and what order

Young Engineers in ASHRAE (YEA) – Luke Ellis

- Encourage people to show up tonight, take pictures, for December 10<sup>th</sup> to do a joint event with YEA, take January off as it has the joint panel meeting

Refrigeration – Mason Straughan

Membership Promotion – Aaron Volkert

(CONTINUED ON FOLLOWING PAGE)



# NOVEMBER BOG MEETING MINUTES

## MEETING MINUTES

6 members cancel, 4 new, happy hour event in December (waiting to hear from some Christmas pop up places),

Golf & Special Events Co-Chairs – John Aumen & Jacob Roussel

Sustainability – Matt Waskowski

Committee Member: Caleb Barlow

CRC Chair – Tony Finch

Co-Chair – Ian Bost

Auditing Chair – Richard Watters

WIA & DEI

Meeting Adjourned: 11:26

(End)



# 2025-2026 CHAPTER OFFICERS

Interested in volunteering for the upcoming ASHRAE year? Please reach out to Kyle Troskot at [k.troskot@drycorhvac.com](mailto:k.troskot@drycorhvac.com) for additional information.

OFFICERS/COMMITTEES	NAME	EMAIL
CHAPTER PRESIDENT	Whitney Lampe	whitneyl@mjec.com
CHAPTER PRESIDENT ELECT	Kyle Troskot	k.troskot@drycorhvac.com
CHAPTER SECRETARY	Max Meyers	mmeyers@bartosindustries.com
CHAPTER TREASURER	Michael Cox	mcox@ehvert.com
BOARD OF GOVERNORS	Allen Grammer	tgrammer@bhbinc.com
BOARD OF GOVERNORS	Scott West	scott.west@summitmep.com
BOARD OF GOVERNORS	Ryan Edwards	redwards@dfwsgi.com
CHAPTER RESEARCH PROMOTION CHAIR	Ryan Edwards	redwards@dfwsgi.com
CHAPTER REFRIGERATION CHAIR	Mason Straughan	mason.straughan@jci.com
CHAPTER TECHNOLOGY TRANSFER CHAIR	Cole Guarisco	cole.guarisco@trane.com
CTTC COMMITTEE MEMBER	Caleb Gentry	cgentry@olsson.com
CTTC COMMITTEE MEMBER	Van Cashen	vmc@freese.com
CHAPTER SUSTAINABILITY CHAIR	Matt Waskowski	matt.waskowski@freese.com
CHAPTER SUSTAINABILITY COMMITTEE MEMBER	Caleb Barlow	caleb.barlow@freese.com
CHAPTER GRASSROOTS GOVERNMENT CHAIR	Scott West	scott.west@summitmep.com
GOVERNMENT AFFAIRS COMMITTEE MEMBERS	Cole Guarisco, Ryan Edwards and Tony Finch	
CHAPTER GOLF & SPECIAL EVENTS CO-CHAIR	Jacob Roussel	jacob.roussel@carrierenterprise.com
CHAPTER GOLF & SPECIAL EVENTS CO-CHAIR	John Aumen	jaumen@dfwsgi.com
CHAPTER COMMUNICATIONS CHAIR	Jay Greene	jaygreene832@gmail.com
CHAPTER MEMBERSHIP PROMOTION CHAIR	Aaron Volkert	aaron.volkert@carrierenterprise.com
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CHAPTER HISTORIAN CO-CHAIR	Jason Hall	jason.hall@victaulic.com
CHAPTER YEA CHAIR	Luke Ellis	luke.ellis@texasairsystems.com
CHAPTER YEA CO-CHAIR	Eric Biederman	ebiederman8@gmail.com
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STUDENT ACTIVITIES COMMITTEE MEMBER	Brian Burmeister	bburmeister@huitt-zollars.com
CHAPTER DEI & WIA CHAIR	OPEN POSITION	
CHAPTER HONORS & AWARDS CHAIR	Tony Finch	tony.finch@texasairsystems.com
CHAPTER HONORS & AWARDS CO-CHAIR	Dr. Pradeep Bansal	bansal_pradeep@hotmail.com
CHAPTER WEBMASTER	Jay Greene	jaygreene832@gmail.com
CHAPTER AUDITING COMMITTEE	Richard Watters	rwatters@bhb.com
CRC CHAIR	Tony Finch	tony.finch@texasairsystems.com
CRC CO-CHAIR	Ian Bost	ibost@bhbinc.com



TREASURER SUMMARY

Below you'll find the chapter accounting transactions for the month of Nov 2025.

NOVEMBER 2025

TREASURER'S REPORT

CHAPTER TREASURER - Michael Cox

**November 2025 Treasurer's Report (by Michael Cox)**

Starting Balance (10/31/2025): \$89,475.49

**Debits**

11-03 FULLSTEAM SV9T - STARCHAPTER CARD MONTHLY FEES & PCI MANAGEMENT NON-COMPLIANCE FEE	(\$49.90)
11-18 StarChapter - STARCHAPTER SERVICE SUBSCRIPTION FEE	(\$126.00)
11-25 StarChapter - ASHRAE RP DONATION	(\$3,500.00)
11-25 StarChapter - ASHRAE RP DONATION	(\$3,500.00)
11-28 StarChapter - ASHRAE RP DONATION	(\$3,500.00)
11-21 CHECK #1239 - NOVEMBER MEETING - ASHRAE	(\$2,311.20)

**Subtotal:** (\$12,987.10)

**Credits**

11-03 SERVICE CHARGE REVERSED	\$5.00
11-03 FULLSTEAM SV9T - November Lunch Meeting (1 non-member)	\$43.14
11-05 FULLSTEAM SV9T - November Lunch Meeting (2 member)	\$66.92
11-10 FULLSTEAM SV9T - November Lunch Meeting (1 member & 1 non-member)	\$77.00
11-10 FULLSTEAM SV9T - November Lunch Meeting (1 member & 2 non-member)	\$119.74
11-10 FULLSTEAM SV9T - November Lunch Meeting (1 member & 9 non-member)	\$424.50
11-13 FULLSTEAM SV9T - November Lunch Meeting (1 member)	\$33.46
11-13 FULLSTEAM SV9T - November Lunch Meeting (6 member & 1 non-member)	\$243.91
11-14 FULLSTEAM SV9T - November Lunch Meeting (6 member & 1 non-member)	\$243.91
11-17 FULLSTEAM SV9T - November Lunch Meeting (5 member & 6 non-member)	\$429.34
11-19 FULLSTEAM SV9T - November Lunch Meeting (3 member-late & 3 non-member-late)	
December Lunch Meeting (3 member)	\$388.24
11-20 Square Inc - Temos in diamond hil	\$97.10
11-20 FULLSTEAM SV9T - November Lunch Meeting (1 member-late & 3 non-member-late)	
December Lunch Meeting (4 member)	\$378.56
11-21 FULLSTEAM SV9T - November Lunch Meeting (1 member-late & 1 non-member-late)	
December Lunch Meeting (1 member)	\$129.41
11-24 FULLSTEAM SV9T - December Lunch Meeting (1 member)	\$33.46
11-24 FULLSTEAM SV9T - December Lunch Meeting (6 non-member)	\$347.90
11-26 FULLSTEAM SV9T - December Lunch Meeting (2 member)	\$66.92
11-28 FULLSTEAM SV9T - December Lunch Meeting (1 member)	\$33.46

**Subtotal:** \$3,161.97

Ending Balance (10/30/2025) \$79,650.36



YEAR AT A GLANCE / SAVE THE DATE!

# ASHRAE FORT WORTH CALENDAR 2025-2026

December 10, 2025	December Lunch Meeting with ASHRAE Dallas Ethics Speaker: Tim Wentz, ASHRAE Distinguished Lecturer
January 14, 2026	Joint Panel Meeting Healthy Buildings: Designing for Life
January 31– February 4, 2026	2026 ASHRAE Winter Conference Las Vegas, NV
February 18, 2026	February Lunch Meeting
March 11, 2026	March Lunch Meeting Speaker: Mick Schedler, ASHRAE Distinguished Lecturer
April 15, 2026	April Lunch Meeting Petroleum Club
April 23 – 25, 2026	Region VIII CRC Little Rock, AR
May 20, 2026	May Lunch Meeting Speaker: Jim Coogan, ASHRAE Distinguished Lecturer



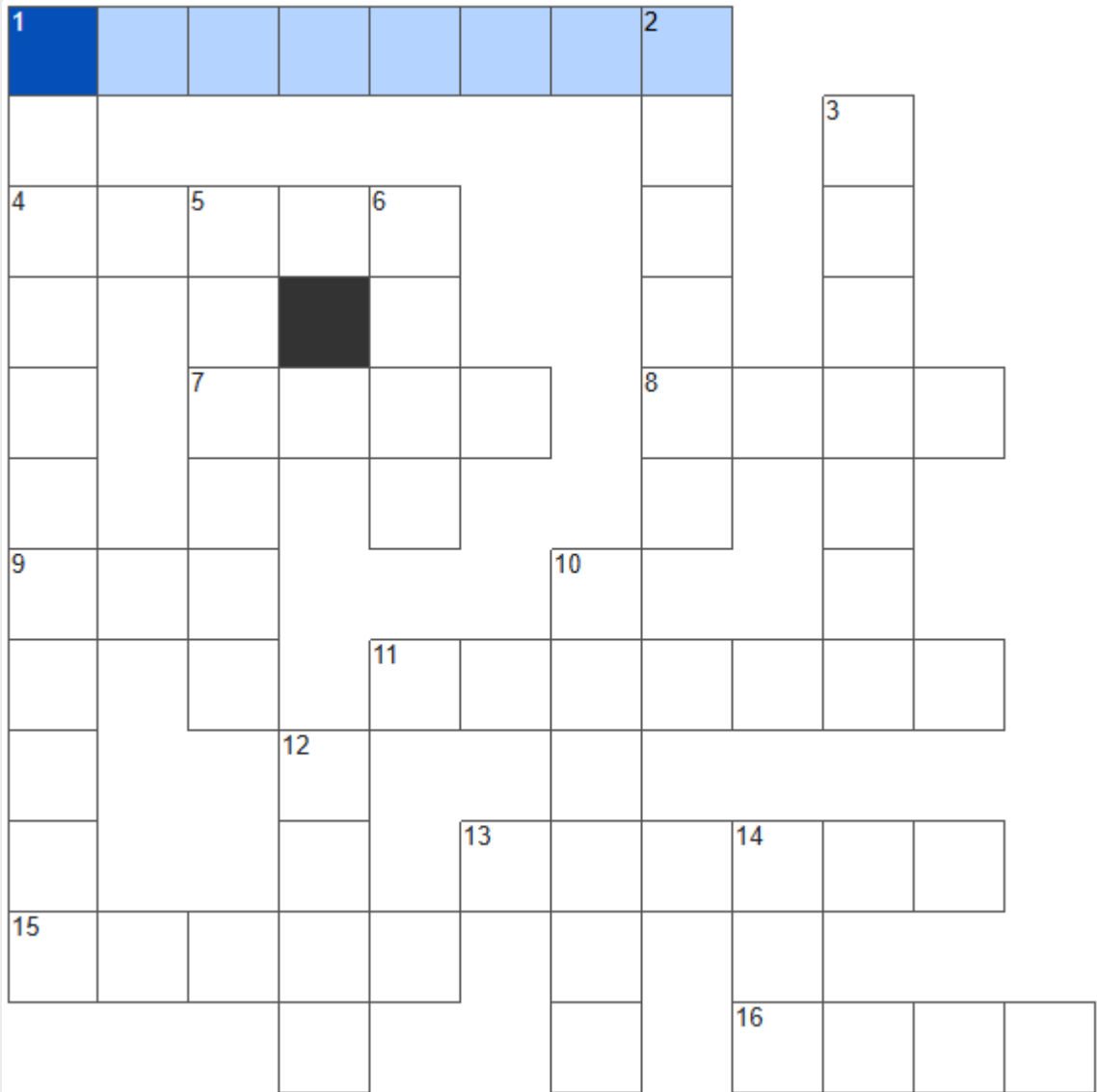
This months  
crossword  
theme is  
**Ethics in  
HVAC!**

**ACROSS**

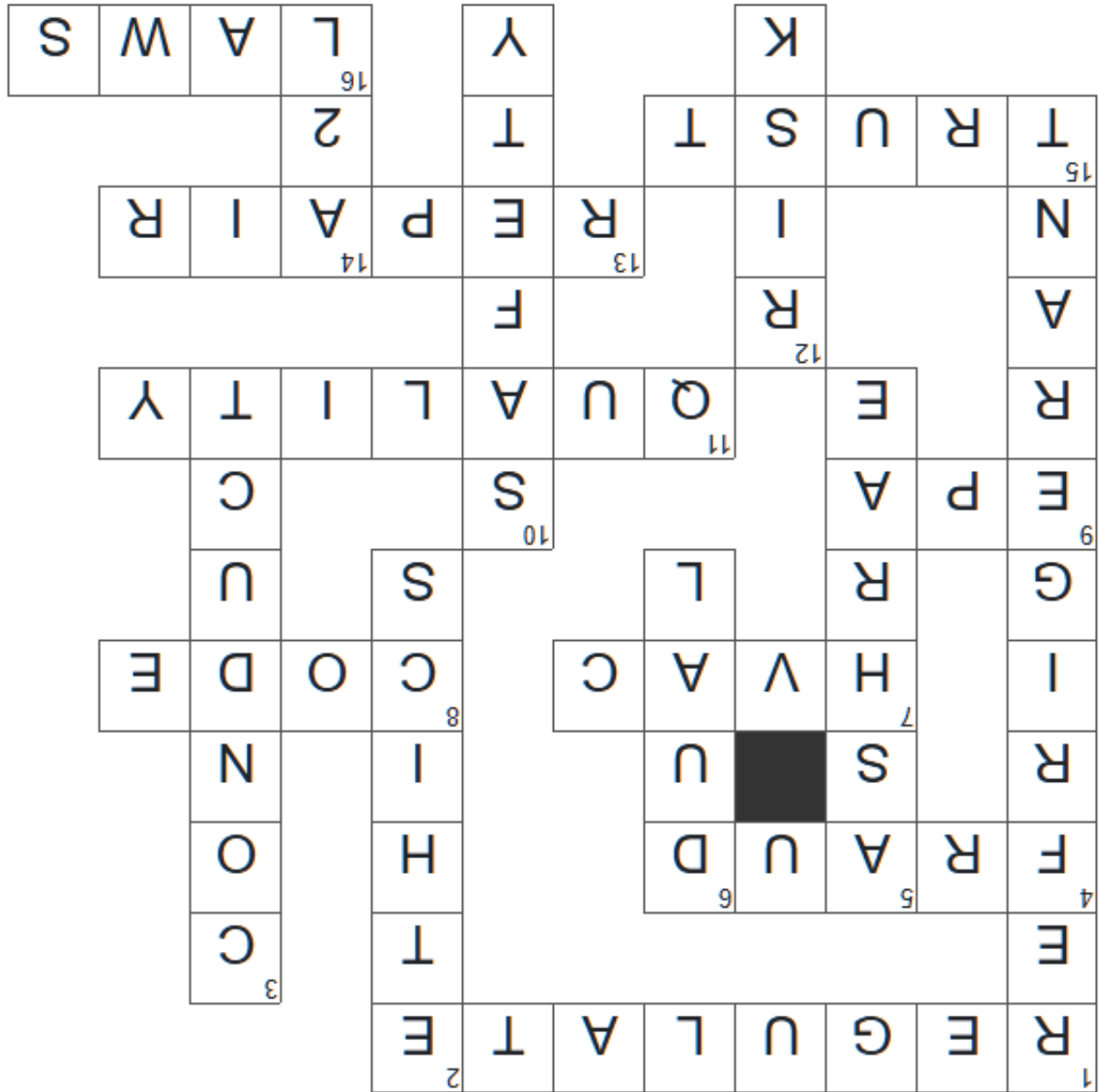
- 1** Government bodies do this to HVAC practices
- 4** Unethical practice leading to legal penalties in HVAC
- 7** Industry guided by a strong code of ethics
- 8** A set of moral principles guiding HVAC professionals
- 9** Agency regulating refrigerants and emissions in HVAC
- 11** A hallmark of ethical HVAC workmanship
- 13** Ethical HVAC service avoids unnecessary replacements
- 15** Built through ethical HVAC practices and reliable service
- 16** HVAC professionals must follow all federal and state

**DOWN**

- 1** HVAC technicians need EPA certification to handle this
- 2** Moral principles guiding HVAC industry behavior
- 3** Professional behavior in the HVAC industry
- 5** Sets industry standards for HVAC ventilation and efficiency
- 6** Consideration for both profit and ethical responsibility in HVAC
- 10** Prioritized by ethical HVAC technicians for public well-being
- 12** Ethical HVAC technicians disclose potential system issues
- 14** New class of mildly flammable refrigerants in HVAC



**CROSSWORD KEY:**



**MESSAGE FROM THE EDITOR:**

Newsletter Editor: Kyle Troskot

Thank you for reading The Therm! I hope you enjoyed this months edition.

Questions or Feedback? Need to contact us? Visit [www.ashrae-ftw.org](http://www.ashrae-ftw.org)

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